



Physical Address
New Municipal building, Tlakgameng Road
(next to Ganyesa clinic), Ganyesa, 8613

Postal Address
Private Bag X522
Ganyesa, 8613



www.kmlm.gov.za

OFFICE OF THE MUNICIPAL MANAGER

RE- ADVERT: SENIOR MANAGER: LED, AGRICULTURE AND TOURISM

REF / LED11 / 26

TO BE STATIONED AT GANYESA

TERM OF CONTRACT (PERMANENT)

Total remuneration package will be in terms of Government Gazette No.54505 dated 14 April 2026 (Minimum R1 068 004 per annum) plus 10% remote allowance

Requirements:

- Bachelor's Degree in Economics / Econometrics / Local Economic Development; or equivalent.
- 5 years' experience at middle management Level, must have successfully proven management experience in administration
- Understanding of Municipal Systems Act, Municipal Structures Act, Municipal Finance Management Act, Ability to communicate and negotiable at all levels of government and with all relevant stakeholders
- Certificate in Municipal Finance Management Program (MFMP) or Certificate Program in Municipal Development (CPMD) in line with minimum regulations on competency level 2007 as an added advantage. Candidates will be granted 18 months to acquire CPMD if she/he does not possess such.
- The need for signing of employment contract, a performance contract and disclosure of financial interest
- The need to undergo security vetting
- The need to undergo competency assessment test
- Valid driving license and **NO** criminal record.

Minimum Knowledge

- Advanced knowledge and understanding of relevant policy and legislation
- Good interpretation of policy and legislation
- Advanced understanding of institutional governance systems and performance management
- Advanced understanding of council operations and delegation of powers
- Good knowledge of;
 - Rural Development
 - Tourism
 - Enterprise Development
 - Fresh Produce Market



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- Good knowledge of supply chain management regulations and Preferential Procurement Policy Framework Act, 2000 (Act No: 5 of 2000)
- Good governance
- Knowledge of coordination and oversight of all specialized support functions
- Budget and finance management
- Ability to be an innovative and strategic leader
- Good facilitation and communication skills in at least two of the official languages
- Ability to communicate and negotiate at all levels of government and with all relevant stakeholders

Leading Competencies

- Strategic Direction and Leadership - Impact and Influence; Institutional Performance Management; Strategic Planning and Management and Organisational Awareness
- People Management - Human Capital Planning and Development; Diversity Management; Employee Relations Management and Negotiation and Dispute Management
- Program and Project Management - Program and Project Planning and Implementation; Service Delivery Management; Program and Project Monitoring and Evaluation
- Financial Management - Budget Planning and Execution; Financial Strategy and Delivery and Financial Reporting and Monitoring
- Change Leadership - Change Vision and Strategy; Process Design and Improvement and Change Impact Monitoring and Evaluation
- Governance Leadership - Policy Formulation; Risk and Compliance Management and Cooperative Governance

Core Competencies

- Moral Competence
- Planning and Organising
- Analysis and Innovation
- Knowledge and Information Management
- Communication
- Results and Quality Focus

Key performance areas

- Plan, direct and manage directorial functions of the directorate effectively and efficiently
- Implement Council resolutions in timely manner and follow up on directions given
- Formulating and implementation of the directorate's Integrated Development Planning
- Directorate's budget preparation and management
- Development and implementation of directorate's Service Delivery and Budget Implementation Plan
- Maintenance of directorate's performance management system and annual reporting
- Directorate's human resource development and management and supervision of departmental staff including industrial relations

RE- ADVERT: SENIOR MANAGER: INFRASTRUCTURE

REF / INF11 / 26

TO BE STATIONED AT GANYESA

TERM OF CONTRACT (PERMANENT)

Total remuneration package will be in terms of Government Gazette No.54505 dated 14 April 2026 (Minimum R1 068 004 per annum) plus 10% remote allowance

REQUIREMENTS:

- Bachelor of Science Degree in Engineering /BTech: Engineering or equivalent
- Five years' experience at middle management level or as programme/project manager, 3-4 years must be at professional/management level engineering management
- Certificate in Municipal Finance Management Programme Level 6 or Certificate Program in Municipal Development **(CPMD)** in line with Minimum regulations in 2007 as an added advantage. Appointed candidates will be granted 18 months to acquire CPMD if she/he does not possess such
- The need for signing of employment contract, a performance contract and disclosure of financial interest
- The need to undergo security vetting
- The need to undergo competency assessment test
- Registration with a recognized relevant engineering professional body an added advantage.
- Certificate of competency as required in terms of the General Machinery Regulations, 1988 also as added advantage
- Valid driver's license and **NO** criminal record.

KNOWLEDGE

- Good knowledge and understanding of relevant policy and legislation
- Good knowledge and understanding of institutional governance systems and performance management
- Must have extensive knowledge of the public office environment
- Must be able to formulate engineering master planning, project management and implementation
- Good governance
- Budget and finance management
- Ability to be an innovative and strategic leader.
- Good facilitation and communication skills in at least two of the three official languages



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KEY PERFORMANCE AREAS

- Providing an advisory role to the Municipal Manager regarding all aspects falling within the scope of work and carrying out Council decisions
- Development implementation and management of strategic goals, policies, procedure and plans for Directorate aligned with the municipal strategic goals
- Staff management, strategic planning / support.
- Technical service management, finance and administration, liaison.
- Responsible and accountable for all major line functions and roles engaged in the processing of core delivery services and the required support function.
- These services include Roads and storm water; water and sanitation; public works; street lighting and mechanical services

RE- ADVERT: SENIOR MANAGER: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

REF / GGPP11 / 26

TO BE STATIONED AT GANYESA

TERM OF CONTRACT (PERMANENT)

Total remuneration package will be in terms of Government Gazette No.54505 dated 14 April 2026 (Minimum R1 068 004 per annum) plus 10% remote allowance

REQUIREMENTS:

- Bachelor's Degree in Public Administration/ Management Sciences / Law/ or equivalent
- 5 years' experience at middle management Level, have proven successful management experience in administration
- Understanding of Municipal Systems Act, Municipal Structures Act, Municipal Finance Management Act, Ability to communicate and negotiable at all levels of government and with all relevant stakeholders
- Certificate in Municipal Finance Management Program (MFMP) or Certificate Program in Municipal Development (CPMD) in line with minimum regulations on competency level 2007 as an added advantage. Candidates will be granted 18 months to acquire CPMD if she/he does not possess such.
- The need for signing of employment contract, a performance contract and disclosure of financial interest
- The need to undergo security vetting
- The need to undergo competency assessment test
- Valid driving license and **NO** criminal record.



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KNOWLEDGE

- Good knowledge and understanding of relevant policy and legislation
- Good knowledge and understanding of institutional governance systems and performance management
- Good Knowledge of Supply Chain Management regulations and the preferential Procurement Policy Framework Act 2000 (Act No 5 of 2000)
- Knowledge of geographical information systems
- Knowledge of spatial, town and development planning
- Good governance
- Budget and finance management
- Ability to be an innovative and strategic leader.
- Good facilitation and communication skills in at least two of the three official languages

KEY PERFORMANCE AREAS

- Providing an advisory role to the Municipal Manager regarding all aspects falling within the scope of work and carrying out Council decisions
- Development implementation and management of strategic goals, policies, procedure and plans for Directorate aligned with the municipal strategic goals
- Staff management, strategic planning / support.
- Technical service management, finance and administration, liaison.
- Responsible and accountable for all major line functions and roles engaged in the processing of core delivery services and the required support function.

RE- ADVERT: CHIEF FINANCIAL OFFICER

REF / BTO11 / 26

TO BE STATIONED AT GANYESA

TERM OF CONTRACT (PERMANENT)

Total remuneration package will be in terms of Government Gazette No.54505 dated 14 April 2026 (Minimum R1 068 004 per annum) plus 10% remote allowance

REQUIREMENTS:

- Bachelor's Degree in Accounting / Financial Management/ Economics/ Chartered Accountant (SA) or equivalent
- 5 years relevant experience at middle management level
- Certificate in Municipal Finance Management Programme Level 6 or Certificate Program in Municipal Development **(CPMD)** in line with Minimum regulations in 2007 as an added

advantage. Appointed candidates will be granted 18 months to acquire CPMD if she/he does not possess such

- The need for signing of employment contract, a performance contract and disclosure of financial interest
- The need to undergo security vetting
- The need to undergo competency assessment test
- Valid driver's license and **NO** criminal record.

KNOWLEDGE

- Good knowledge and understanding of relevant policy and legislation
- Good knowledge and understanding of institutional governance systems and performance management
- Must have extensive knowledge of the public office environment
- Must be able to formulate engineering master planning, project management and implementation
- Good governance
- Budget and finance management
- Ability to be an innovative and strategic leader.
- Good facilitation and communication skills in at least two of the three official languages

KEY PERFORMANCE AREAS

- Providing an advisory role to the Municipal Manager regarding all aspects falling within the scope of work and carrying out Council decisions
- Development implementation and management of strategic goals, policies, procedure and plans for Directorate aligned with the municipal strategic goals
- Staff management, strategic planning / support.
- Technical service management, finance and administration, liaison.
- Responsible and accountable for all major line functions and roles engaged in the processing of core delivery services and the required support function.
- Provides strategic financial management direction, advice, and leadership to the Budget and Treasury Directorate and the Local Municipality.
- Ensure the provision of an effective financial management service by implementing and maintaining an effective Financial Management Service inclusive of policies, procedures, standards, practices, anti-corruption measures and an effective accounting service within the Municipality.
- Provides strategic direction to the financial planning and budgeting process within the Municipality, and ensure that the strategic plan is consistent with the MTEF, MFMA and Treasury Regulations.
- Ensure effective revenue collection systems that are consistent with the Municipal Systems Act and an effective system of expenditure management.
- Supports the Accounting Officer and other Senior Managers in the execution of their functions.
- Oversee and lead the budgeting process in compliance with National Treasury guidelines and to monitor the utilisation of budgets within the organisation.

- Other duties as may be delegated in terms of the MFMA by the Accounting Officer.
- The incumbent will lead and direct the Department of Budget and Treasury which is responsible for the following: Budgeting, accounting, analysis, financial reporting, cash management, debt management review, supply chain management
- Policy formulation, monitoring and evaluation. Analytical ability.
- Advise the Accounting Officer on the exercise of powers and duties assigned to him in terms of the relevant sections of the MFMA
- Compilation of financial statements and control of bank accounts
- Other duties as may be delegated in terms of the MFMA by the Accounting Officer.
- Strategic capacity and leadership. Financial management capabilities especially budget management finance management
- Responsible for ensuring compliance with the MFMA and the Financial Regulations and keeping abreast with circulars and legislation affecting the municipality.

The advertisement of this position is in line with the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers and Managers directly accountable to Municipal Managers. The successful candidate will be required to sign an Employment Contract; Performance Agreement and disclose their financial interest. Shortlisted candidates will undergo security vetting, including inter alia Competency Assessment, the verification of their Curriculum Vitae, as well as all qualifications and criminal records. Candidates who are not in possession of the CPMD/MFMP will be given an opportunity to obtain such certificate within 18 months, if appointed.

Only the regulated application form, attached as Annexure C of gazette 37245 dated 17 January 2014 accompanied by a comprehensive CV with at least three contactable references and certified copies of qualifications will be accepted. All information received will be treated with strict confidentiality and will not be used for any other purpose than to assess the suitability of the applicant.

Women are encouraged to apply, to meet the equity goals of Kagisano Molopo Local Municipality.

Applications to be directed to: The Municipal Manager, Kagisano Molopo Local Municipality, P/Bag X522, Ganyesa, 8614 or hand delivered to New Municipal Building Next to Clinic, Tlakgameng Road, Ganyesa.

For more information, please contact Ms. **Dimpho Kgatlhane** @ 082 937 2929 during office hours..

Closing date: 06 July 2026



MR. OLEBILE NTSIMANE
ACTING MUNICIPAL MANAGER